



## Hampton Roads Major Employers -- 100+ Employees (Alpha Listing)

(Non Retail)

Employer Name	City	#	Industry Sector	Product / Service
Huntington Ingalls Industries, Inc.	Newport News	20,000 +	Manufacturing	Shipbuilding & repair
Sentara Healthcare	Norfolk	20,000 +	Services	Full-service health care network
Virginia Beach City Public Schools	Virginia Beach	12,000 +	Government / Military	Public schools
Norfolk Naval Shipyard	Portsmouth	10,000 +	Government / Military	Shipbuilding & repair
Riverside Health System	Newport News	8,000 +	Services	Full-service health care network
Norfolk City Public Schools	Norfolk	7,000 +	Government / Military	Public schools
Virginia Beach City	Virginia Beach	7,000 +	Government / Military	Municipal government
Chesapeake City Public Schools	Chesapeake	7,000 +	Government / Military	Public schools
Norfolk City	Norfolk	6,000 +	Government / Military	Municipal government
Chesapeake City	Chesapeake	6,000 +	Government / Military	Municipal government
Newport News City Public Schools	Newport News	5,000 +	Government / Military	Public schools
Newport News City	Newport News	4,000 +	Government / Military	Municipal government
Hampton City	Hampton	4,000 +	Government / Military	Municipal government
Hampton City Public Schools	Hampton	3,000 +	Government / Military	Public schools
Old Dominion University	Norfolk	3,000 +	Services	University
Children's Health System (CHKD)	Norfolk	2,500 +	Services	Children's hospital; health care services & research
GEICO Direct	Virginia Beach	2,500 +	FIRE	Insurance sales, service & support center
Tidewater Community College (4 campuses)	Norfolk	2,500 +	Services	Community college system
Portsmouth City Public Schools	Portsmouth	2,000 +	Government / Military	Public schools
Chesapeake Regional Medical Center	Chesapeake	2,000 +	Services	Hospital; health care services
Portsmouth City	Portsmouth	2,000 +	Government / Military	Municipal government
Smithfield Packing Company	Smithfield	2,000 +	Manufacturing	Meat processing & packing
Suffolk City Public Schools	Suffolk	2,000 +	Government / Military	Public schools
Hampton Veteran's Affairs (VA) Medical Center	Hampton	2,000 +	Government / Military	Health care facility - Veterans
Suffolk City	Suffolk	2,000 +	Government / Military	Municipal government

Sources: Hoovers, Inc.; InfoGroup@infoUSA.com; Company Data; Localities; VEDP; VEC

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NASA Langley Research Center	Hampton	1,800 +	Government / Military	Aerospace research & technology center
STIHL, Inc.	Virginia Beach	1,800 +	Manufacturing	Chain saws & outdoor power equipment; power hand tools
Cox Communications, Inc.	Chesapeake	1,700 +	Services	Telecommunications technical support center
Ferguson Enterprises, Inc.	Newport News	1,600 +	D/T/L/P	Plumbing, heating, waterworks & piping products
Naval Medical Center Portsmouth	Portsmouth	1,500 +	Government / Military	Hospital; medical practice management; healthcare
LTD Management Company, LLC	Chesapeake	1,500 +	Services	Hotel development & management services
Gold Key / PHR Hotels & Resorts	Virginia Beach	1,500 +	Services	Developer, owner & operator of hotels/resorts/mixed-use developments
Navy Exchange Service Command ( <i>NEXCOM</i> )	Virginia Beach	1,500 +	Government / Military	Corporate headquarters & public administration for Navy Exchange
PRA Group, Inc. (Portfolio Recovery Associates)	Hampton	1,500 +	Services	Financial recovery services
Canon Virginia, Inc.	Newport News	1,300 +	Manufacturing	Photocopiers; laser jet printers
Christopher Newport University	Newport News	1,300 +	Services	University
Norfolk State University	Norfolk	1,300 +	Services	University
Bon Secours Hampton Roads Health System	Portsmouth	1,200 +	Services	Hospitals & health care services
Capital One ( <i>HSBC</i> )	Chesapeake	1,000 +	FIRE	Regional processing center for financial services
Hampton Roads Transit ( <i>HRT</i> )	Hampton	1,000 +	D/T/L/P	Local & suburban transportation services; bus routes
Hampton University	Hampton	1,000 +	Services	University
AAFES Dan Daniel Distribution Center	Newport News	1,000 +	D/T/L/P	Supplier for Army/Air Force Exchanges
Eastern Virginia Medical School	Norfolk	1,000 +	Services	Schools-Universities & Colleges (private)
BAE Systems Norfolk Ship Repair	Norfolk	1,000 +	Manufacturing	Shipbuilding & repair
USJFCOM / JTASC	Suffolk	1,000 +	Government / Military	Computer modeling & simulation
QVC Suffolk, Inc. ( <i>Fulfillment Center</i> )	Suffolk	1,000 +	D/T/L/P	Product distribution center
Wellpoint, Inc. (Amerigroup Corp)	Virginia Beach	1,000 +	FIRE	Healthcare coverage network services; Medicaid HMO
Hall Automotive Group	Virginia Beach	1,000 +	Services	Automotive dealers
HSBC, Inc.	Virginia Beach	1,000 +	FIRE	Regional processing center for financial services
Christian Broadcasting Network, Inc. ( <i>CBN</i> )	Virginia Beach	1,000 +	Services	Motion picture, video & television production

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United Parcel Service	Virginia Beach	1,000 +	Services	Small parcel shipping services
United Parcel Service	Newport News	1,000 +	D/T/L/P	Parcel shipping / tracking / delivery
Atlantic Bay Mortgage Group	Virginia Beach	900 +	Services	Mortgage Lender and Broker Originating Residential Mortgages
Towne Bank	Portsmouth	900 +	FIRE	Commercial banking
Regent University	Virginia Beach	800 +	Services	University (private)
ACS-Xerox/ ExcellerateHRO	Chesapeake	800 +	Services	National employee benefits administrative service center
Reliance Staffing Services	Chesapeake	800 +	Services	Employment supply service
APAC Customer Services, Inc. (UPS)	Newport News	800 +	Services	Integrated customer care & acquisition services
Specialty Foods Group, Inc.	Newport News	800 +	Manufacturing	Processed meats & meat products
General Dynamics-NASSCO	Portsmouth	800 +	Manufacturing	Shipbuilding & repair
Maersk Line, Limited	Norfolk	700 +	Services	Steamship line; military & commercial contract shipping
IBEX, Inc. (TRG Customer Solutions)	Hampton	700 +	Services	Customer service center; CRM solutions & technologies
Nextel Communications (Sprint)	Hampton	700 +	Services	Telecommunications customer service center
Jefferson Laboratory	Newport News	700 +	Government / Military	Scientific research agency; nuclear laboratory
AMSEC Corporation	Virginia Beach	700 +	Manufacturing	Naval architecture & marine engineering; shipbuilding/repair
Dollar Tree Stores, Inc.	Chesapeake	700 +	D/T/L/P	Retail distribution; corporate headquarters location
CMA-CGM America, Inc.	Norfolk	700 +	D/T/L/P	Logistics; shipping services; port operations
Target Corporation (Import Warehouse)	Suffolk	700 +	D/T/L/P	Retail product distribution center
General Dynamics Information Technology, Inc.	Chesapeake	600 +	Services	Computer-related engineering services; data processing
Continental Automotive Group	Newport News	600 +	Manufacturing	Motor vehicle parts; fluid power equipment
Capital Group Companies	Norfolk	600 +	FIRE	Financial & investment planning services
Dominion Enterprises	Norfolk	600 +	Services	Trade publications; online marketing; internet services
Checkered Flag Motor Car Company	Virginia Beach	600 +	Services	Automotive dealers
Pilot Media, Inc. / The Virginian-Pilot	Norfolk	500 +	Services	Print & electronic media
United States Coast Guard Finance Center	Chesapeake	500 +	FIRE	Financial services/data warehouse for USCG
Canon Information Technology Services, Inc.	Chesapeake	500 +	Services	Technical support center for Canon products

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Employer Name	City	#	Industry Sector	Product / Service
First Data Resources, Inc.	Chesapeake	500 +	Services	Card processing data center
MAP Communications, Inc.	Chesapeake	500 +	Services	Service/support/data center; telephone answering services
Raytheon Technical Services Company ( <i>NSANW Annex</i> )	Chesapeake	500 +	Manufacturing	Search & navigation equipment; aerospace
Computer Sciences Corporation (CSC)	Hampton	500 +	Services	Computer facilities management services
The Daily Press, Inc.	Newport News	500 +	Services	Newspaper publishing
Liebherr Mining Equipment Co. ( <i>Liebherr-America, Inc.</i> )	Newport News	500 +	Manufacturing	Heavy equipment (excavators, dozers, loaders)
Unidyne LLC	Norfolk	500 +	Services	Engineering; government contracting; instruments
Colonna's Shipyard, Inc.	Norfolk	500 +	Manufacturing	Shipbuilding & repair
Ryla, Inc., An Alorica Company	Norfolk	500 +	Services	Customer service/technical support center
FHC Health Systems ( <i>Value Options Inc.</i> )	Norfolk	500 +	Services	Health care provider support/health insurance
Wellpoint, Inc. (Amerigroup Corp)	Norfolk	500 +	FIRE	Healthcare coverage network services; Medicaid HMO
The Pines Residential Treatment Center	Portsmouth	500 +	Services	Behavioral health programs; inpatient psychiatric services
SYSCO Food Services of Hampton Roads	Suffolk	500 +	D/T/L/P	Food services distribution
APAC Customer Services, Inc. (UPS)	Virginia Beach	500 +	Services	Integrated customer care & acquisition services
LifeNet Health	Virginia Beach	500 +	Services	Non-profit full-service organ donation agency & tissue bank
ECPI College of Technology	Virginia Beach	500 +	Services	Business, IT, health sciences & culinary education
J. K. Hill & Associates, Inc.	Virginia Beach	500 +	Services	Support services for aerospace, aviation & logistics
The Penrod Company	Virginia Beach	500 +	D/T/L/P	Wood, metal & PVC products for construction
Centurum, Inc.	Chesapeake	400 +	Services	Telecom, IT & satellite systems & equipment engineering/installation
Givens, Inc.	Chesapeake	400 +	D/T/L/P	Distribution; warehousing; trucking; logistics
Southampton County Public Schools	Courtland	400 +	Government / Military	Public schools
Franklin Hospital Corp / Southampton Mem Hospital	Franklin	400 +	Services	Hospital; health care services
Science & Technology Corporation	Hampton	400 +	Services	Aerospace engineering & high-technology services
Faneuil, Inc.	Hampton	400 +	Services	BPO services for government & commercial group contract servicing
Alcoa-Howmet, Hampton	Hampton	400 +	Manufacturing	Aerospace structural components; cast turbine airfoils

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Thomas Nelson Community College	Hampton	400 +	Services	Community college system
Isle of Wight County	Isle of Wight	400 +	Government / Military	Municipal government
Verizon Communications, Inc.	Newport News	400 +	Services	Telecommunications services
Langley Federal Credit Union	Newport News	400 +	FIRE	Banking & credit union services
Dominion Virginia Power	Norfolk	400 +	D/T/L/P	Public utility (electric power generation)
General Foam Plastics Corporation	Norfolk	400 +	Manufacturing	Christmas trees & wreaths; plastic coolers; ice chests
Metro Machine Corporation	Norfolk	400 +	Manufacturing	Shipbuilding & repair
Uniform Support Center ( <i>NEXCOM</i> )	Norfolk	400 +	Government / Military	Navy & Marine Corps uniforms & merchandise
Securitas Security Services USA, Inc.	Virginia Beach	400 +	Services	Armed & unarmed security guard services
AVIS / Budget Group	Virginia Beach	400 +	Services	Rental car bill processing, claims & customer accounts
Expert Global Solutions, Inc. ( <i>NCO Financial/APAC</i> )	Virginia Beach	400 +	Services	BPO services for pharmaceutical & financial customers
Electronic Systems, Inc. ( <i>ESi</i> )	Virginia Beach	400 +	Services	IT related products/services/support; training & sales
Q.E.D. Systems, Inc.	Virginia Beach	400 +	Services	Marine engineering & technical services; shipbuilding
S. B. Ballard Construction Company	Virginia Beach	400 +	Services	Construction & design services; concrete work
Tecnico Corporation	Chesapeake	300 +	Manufacturing	Shipbuilding & repair
Cegedim-Dendrite International	Chesapeake	300 +	Services	Technical support for pharmaceutical industry
Hampton Roads Mechanical Contractors, Inc.	Chesapeake	300 +	Services	HVAC; plumbing, heating & AC contracting services
Lifetouch National School Studios, Inc.	Chesapeake	300 +	Services	School photography processing plant
Smith & Keene Electric Services, Inc.	Chesapeake	300 +	Services	Electrical, HVAC & plumbing contractor
TFC Recycling	Chesapeake	300 +	Services	Recycling & waste management services
Oceaneering International, Inc.	Chesapeake	300 +	Manufacturing	Aerospace equipment & engineering services
Federal Insurance Company ( <i>dba Chubb &amp; Son</i> )	Chesapeake	300 +	FIRE	Insurance agents, brokers & services
Kantar Media Group, Inc. ( <i>TNS Media</i> )	Chesapeake	300 +	Services	Data collection; marketing & advertising intelligence
QVC Chesapeake, Inc.	Chesapeake	300 +	Services	Customer service / order processing center
Franklin City Public Schools	Franklin	300 +	Government / Military	Public schools

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Warwick Plumbing & Heating, Inc.	Newport News	300 +	Services	Plumbing/heating contractor
L-3 Communications Corporation	Norfolk	300 +	Services	Engineering services; electronic device design
Norfolk Southern Corporation	Norfolk	300 +	D/T/L/P	Railroads
Virginia Natural Gas, Inc. (AGL Resources)	Norfolk	300 +	D/T/L/P	Utilities - gas companies
Clark-Nexsen Architecture & Engineering Group	Norfolk	300 +	Services	Engineering & architectural design services
Poquoson City Public Schools	Poquoson	300 +	Government / Military	Public schools
United States Fifth District Coast Guard Command	Portsmouth	300 +	Government / Military	District Five Command Center (US East Coast administration)
CDI Marine Company	Portsmouth	300 +	Services	Naval architecture & marine engineering services
CINTAS Corporation ( <i>Bardusch Corp</i> )	Portsmouth	300 +	Services	Uniform & linen supply services; industrial laundry
Massimo Zanetti Beverage USA ( <i>Hdqtrs</i> )	Portsmouth	300 +	D/T/L/P	Ground roasted coffee distribution
Unilever /Lipton, Incorporated	Suffolk	300 +	Manufacturing	Blended tea & teabags
Kraft / Heinz Company - Planter's Peanuts, Inc.	Suffolk	300 +	Manufacturing	Peanut & peanut product processing
ADS Tactical, Inc.	Virginia Beach	300 +	D/T/L/P	Distribution of military goods; government/defense contracting
Allied Technology Group Incorporated	Virginia Beach	300 +	Services	Information technology support services
AMSEC LLC / SAIC	Virginia Beach	300 +	Services	Defense, research & engineering consulting
G4S-Wackenhut Corporation	Virginia Beach	300 +	Services	Security services & technology solutions
M & G Electronics Corporation	Virginia Beach	300 +	Manufacturing	Cable assemblies/wiring harness sets
LoanCare Servicing, Inc.	Virginia Beach	300 +	Services	Customer service/technical support center
Architectural Graphics, Incorporated (AGI)	Virginia Beach	300 +	Services	Architectural interior & exterior sign systems, imaging & installation
NCS Pearson, Inc.	Virginia Beach	300 +	Services	Educational support services
Arc Electric, Incorporated	Chesapeake	200 +	Services	Industrial & commercial electrical contractor
Volvo Penta of the Americas LLC	Chesapeake	200 +	Manufacturing	Production of marine engines & transmissions; marketing
DAMCO Distribution Services / HUDD Transportation	Chesapeake	200 +	D/T/L/P	Logistics support - distribution/warehouse/packaging/transport
Capital Group Companies ( <i>American Funds Group</i> )	Chesapeake	200 +	FIRE	Financial & investment planning services
Coastal Masonry, Inc.	Chesapeake	200 +	Services	Masonry contractor - commercial & industrial

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Employer Name	City	#	Industry Sector	Product / Service
Mid-Eastern Builders, Inc.	Chesapeake	200 +	Services	General contractor; construction & design services
GSTEK, Inc.	Chesapeake	200 +	Services	Engineering services; telecommunications design
Plasser American Corporation	Chesapeake	200 +	Manufacturing	Railroad track maintenance machinery
Sumitomo Machinery Corporation of America	Chesapeake	200 +	Manufacturing	Industrial gears & speed reducers
Minton & Roberson, Inc.	Chesapeake	200 +	Services	Contracting; construction & design services; sheet metal
CACI, Inc.	Chesapeake	200 +	Services	Research center; systems engineering; IT services
Frito-Lay, Inc.	Chesapeake	200 +	D/T/L/P	Distribution of salty snacks
Franklin City	Franklin	200 +	Government / Military	Municipal government
Old Point Financial Corporation	Hampton	200 +	FIRE	Commercial banking
Catalina Cylinders-East (Cliff Impact Division)	Hampton	200 +	Manufacturing	High-and-low pressure aluminum cylinders; technical impact forgings
Raytheon Technical Services Company (ROTHR)	Hampton	200 +	Services	Electronic systems & equipment
ADVEX Corporation	Hampton	200 +	Manufacturing	Precision machining/metal fabrication for aerospace & marine
TE Connectivity, Ltd. ( <i>Measurement Specialties; TRW</i> )	Hampton	200 +	Manufacturing	Sensors & sensor-based systems for aerospace applications
Triumph Allied Aerospace Systems	Newport News	200 +	Manufacturing	Aerospace hardware & prototype ground & flight systems
Virginia Health Services, Inc.	Newport News	200 +	Services	Skilled nursing care facility management services
W. M. Jordan Company	Newport News	200 +	Services	General contractors
Noland Company ( <i>WinWholesale</i> )	Newport News	200 +	D/T/L/P	Plumbing fixtures/supplies
Keystone Newport News LLC	Newport News	200 +	Services	Behavioral healthcare programs & services
Marva Maid Dairy	Newport News	200 +	Manufacturing	Milk & dairy products
Pepsi-Cola Metropolitan Bottling Group, Inc.	Newport News	200 +	Manufacturing	Soft drink bottling; bottle production
C. Lloyd Johnson Company, Inc.	Norfolk	200 +	D/T/L/P	Wholesale goods distributor for military markets
Mid-Atlantic Regional Calibration & Materials Test Labs	Norfolk	200 +	Government / Military	Shipbuilding materials testing laboratories
Kaufman & Canoles, PC	Norfolk	200 +	Services	Attorneys
Virginia Wesleyan College	Norfolk	200 +	Services	College
S. L. Nusbaum Realty Co.	Norfolk	200 +	Services	Commercial real estate brokerage

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Zim Integrated Shipping Services Ltd.	Norfolk	200 +	D/T/L/P	Shipping company; freight transportation arrangement
Chugach Support Services, Inc. (USN)	Portsmouth	200 +	Services	Government contracting services (maintenance & logistics)
Direct Home Health Care	Portsmouth	200 +	Services	Home health care services
Family Care Senior Solutions, Inc.	Portsmouth	200 +	Services	Healthcare & home services for independent living
Lakeview Medical Center	Suffolk	200 +	Services	Medical practice management & services; healthcare
Massimo Zanetti Beverage USA ( <i>Manufacturing</i> )	Suffolk	200 +	Manufacturing	Liquid coffee; roasted coffee
California Cartage Company, Inc. (Cal Cartage)	Suffolk	200 +	D/T/L/P	3PL services & distribution for Target import warehouse
Atlantic Dominion Distributors	Virginia Beach	200 +	D/T/L/P	Wholesale distribution-tobacco products & confections
VT Group, Inc. / Integrated Solutions Headquarters	Virginia Beach	200 +	Services	Defense contractor; electronics & communications systems
AAA of Tidewater Virginia	Virginia Beach	200 +	Services	Auto club & travel agency services
The Breeden Company, Inc.	Virginia Beach	200 +	Services	Real estate development & construction
Century Concrete, Inc.	Virginia Beach	200 +	Services	Highway, street & bridge construction
Hampton Roads Sanitation District ( <i>HRSD</i> )	Virginia Beach	200 +	Services	Wastewater treatment, sewerage & related services
AvalonBay Communities, Inc.	Virginia Beach	200 +	Services	Customer care center (shared accounting & resident services)
Aetna Insulated Wire, Inc.	Virginia Beach	200 +	Manufacturing	Nonferrous wire & fabricated wire products; specialty cables
Charles Barker Toyota Scion	Virginia Beach	200 +	Services	Automotive dealers
London Bridge Trading Company, Ltd.	Virginia Beach	200 +	Services	Military/commercial law enforcement products
DOMA Technologies LLC	Virginia Beach	200 +	Services	Government contracting services
PROSOFT (Professional Software Engineering, Inc.)	Virginia Beach	200 +	Services	Technical computer services
Coastal Training Technologies Corporation	Virginia Beach	200 +	Services	Video production services; computer software & supplies
DuPont Sustainable Solutions	Virginia Beach	200 +	Services	Video & digital training technologies
E. L. Hamm & Associates, Inc.	Virginia Beach	200 +	Services	Engineering & management consultants
Eurpac Warehouse Sales, Inc.	Virginia Beach	200 +	D/T/L/P	Distribution & management services for military products
Kalman & Company, Inc.	Virginia Beach	200 +	Services	Business & analytical services for government & commercial sectors
Northrop Grumman Information Services	Virginia Beach	200 +	Services	Computer systems engineering, services & support

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FlowServe Corporation	Chesapeake	100 +	Manufacturing	Hydraulic power pumps; pumping equipment
Norfolk Dredging Company	Chesapeake	100 +	Services	Hydraulic & clamshell dredging services
ABNB Federal Credit Union	Chesapeake	100 +	Services	Federal credit union
AudioVox	Chesapeake	100 +	D/T/L/P	Electronic automotive accessories
Kempsville Building Materials, Inc.	Chesapeake	100 +	D/T/L/P	Building materials & supplies
Watson Electrical Construction Company LLC	Chesapeake	100 +	Services	Electrical contractor; HVAC
BAE Systems North America Technology Solutions, Inc.	Chesapeake	100 +	Services	Defense contractor; aerospace/communications/security
Associated Distributors LLC	Chesapeake	100 +	D/T/L/P	Wines, beers, distilled spirits, bar supplies
Galberry Corporation, Inc. ( <i>VICO Construction</i> )	Chesapeake	100 +	Services	Commercial real estate development; construction contracting
Damuth Services, Inc. ( <i>Trane</i> )	Chesapeake	100 +	Services	Heating, air conditioning & control systems
American GFM Corporation	Chesapeake	100 +	Manufacturing	Machine tools (forging, crank shaft, milling)
BT Conferencing, Inc.	Chesapeake	100 +	Services	Telecommunications & conferencing
Chesbay Distributing Company, Inc.	Chesapeake	100 +	D/T/L/P	Bottling & distribution of beer & ale products
Sprinkle Masonry Incorporated	Chesapeake	100 +	Services	Masonry subcontractor
White's Nursery & Greenhouses, Inc.	Chesapeake	100 +	Services	Ornamental nursery & horticulture products
Laboratory Corporation of America	Chesapeake	100 +	Services	Medical laboratory; testing & research services
MedSystems Associates, LP	Chesapeake	100 +	Services	Medical billing service; medical practice mgmt
Yupo Corporation America	Chesapeake	100 +	Manufacturing	Synthetic paper
Heard Concrete Construction Corporation	Chesapeake	100 +	Services	Concrete contractor - commercial & industrial
Electric Motor & Contracting Company, Inc.	Chesapeake	100 +	Manufacturing	Electric motors & generators; relays & industrial controls
Lockheed-Martin Integrated Services	Chesapeake	100 +	Services	Government systems services
Precon Construction Company	Chesapeake	100 +	Services	Utility construction & site development
Southern Atlantic Label Company, Inc. ( <i>York Label</i> )	Chesapeake	100 +	Manufacturing	Identification items; lithographed decals; labels
L. E. Ballance Electrical Service, Inc.	Chesapeake	100 +	Services	Electrical contractor
Southeastern Virginia Training Center	Chesapeake	100 +	Services	Job training & related services; public health programs

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McLean Contracting Company	Chesapeake	100 +	Services	Industrial & marine construction; bridges/piers/bulkheads
SERCO, Inc.	Chesapeake	100 +	Services	Engineering & IT consulting services; government contracting
Usui International Virginia Plant	Chesapeake	100 +	Manufacturing	Fuel injection tubes for diesel engines; fuel lines; fans
BECO Construction, Incorporated	Chesapeake	100 +	Services	Single-family home & commercial construction
Higgerson & Buchanan, Inc.	Chesapeake	100 +	Services	Highway/street construction; asphalt mixtures & concrete
Panasonic Technical Support Center	Chesapeake	100 +	Services	Tech support center for Panasonic/Quasar/Technics products
Consumer Portfolio Services	Chesapeake	100 +	FIRE	Financial services support
Autumn Corporation - Chesapeake	Chesapeake	100 +	Services	Skilled nursing care facility
Lockheed-Martin Integrated Systems, Inc.	Chesapeake	100 +	Manufacturing	Advanced technology products; search & navigation equipment
Lockheed-Martin Integrated Technology, LLC	Chesapeake	100 +	Manufacturing	Aerospace products & parts
Southampton County	Courtland	100 +	Government / Military	Municipal government
Hercules, Inc.	Courtland	100 +	Manufacturing	Plastic materials & resins; inorganic acids
Paul D. Camp Community College	Franklin	100 +	Services	Community college system
Computer Sciences Corporation (CSC)	Hampton	100 +	Services	Computer systems design consultants
Valeo Hampton	Hampton	100 +	D/T/L/P	Transmission housings & clutches
Wyle Laboratories, Inc.	Hampton	100 +	Services	Technical & scientific research support services
Craft Machine Works, Inc.	Hampton	100 +	Manufacturing	Structural metal fabrication
Analytical Services & Materials, Inc.	Hampton	100 +	Services	Technical & research engineering services
Main Industries, Inc.	Hampton	100 +	Services	Surface preparation & coating services to Navy & industrial customers
Graham & Rollins, Inc.	Hampton	100 +	Manufacturing	Crabmeat & seafood processing
Liberty-Source PBC	Hampton	100 +	Services	Finance, accounting, human resources & customer support
M. Price Distributing Company	Hampton	100 +	D/T/L/P	Anheuser-Busch beverage products
Maida Development Company	Hampton	100 +	Manufacturing	Electronic machinery components
Consulate Health Care of Windsor, LLC	Isle of Wight	100 +	Services	Nursing & residential care facilities
Tri-Cities Beverage Corporation	Newport News	100 +	D/T/L/P	Alcoholic beverages; beer & ale

Sources: Hoovers, Inc.; InfoGroup@infoUSA.com; Company Data; Localities; VEDP; VEC

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## Hampton Roads Major Employers -- 100+ Employees (Alpha Listing)

(Non Retail)

Employer Name	City	#	Industry Sector	Product / Service
Virginia Natural Gas, Inc. (AGL Resources)	Newport News	100 +	D/T/L/P	Utilities - gas companies
Bay Electric Company, Inc.	Newport News	100 +	Services	Electrical contracting services
CSX Transportation, Inc.	Newport News	100 +	D/T/L/P	Railroad line-haul operator
Swisslog Logistics, Inc.	Newport News	100 +	Services	Industrial automation systems; robotics; conveyors
Spectrum Communications, Inc.	Newport News	100 +	Services	Information systems technology & services for government
High Liner Foods, Inc. ( <i>Icelandic USA</i> )	Newport News	100 +	Manufacturing	Frozen seafood products
Virginia International Terminals, Inc. (NNIT)	Newport News	100 +	D/T/L/P	Marine terminal operations & cargo handling
Kinyo Virginia, Inc.	Newport News	100 +	Manufacturing	Rubber printing rollers & blankets
Newport News Baptist Retirement Community, Inc.	Newport News	100 +	Services	Retirement home/skilled nursing care facility
Casey's Seafood, Inc.	Newport News	100 +	D/T/L/P	Fresh or frozen fish/seafood distribution
Solo Incorporated	Newport News	100 +	Manufacturing	Agricultural spraying equipment' industrial machinery
Tempus Jets	Newport News	100 +	Services	Aviation; luxury charter jets
Wolf Contractors, Inc.	Newport News	100 +	Services	Excavation contractor; water/sewer/utility construction
WTKR-TV ( <i>CBS</i> )	Norfolk	100 +	Services	Television broadcasting
Lyon Shipyard, Inc.	Norfolk	100 +	Manufacturing	Shipbuilding & repair
The Hipage Company, Inc.	Norfolk	100 +	Services	Intermodal freight & brokerage solutions; international trade
New York Times Shared Services Center	Norfolk	100 +	Services	Financial services & payroll support center
BAUER Compressors, Inc.	Norfolk	100 +	Manufacturing	Rotary screw & oil-free industrial breathing air compressors
WVEC-TV ( <i>ABC</i> )	Norfolk	100 +	Services	Television broadcasting
Contractors Paving & Hauling Company, Inc.	Norfolk	100 +	Services	Highway/street construction; asphalt mixtures & concrete
Pepsi-Cola Metropolitan Bottling Group, Inc.	Norfolk	100 +	Manufacturing	Soft drink bottling; bottle production
Virginia International Terminals, Inc. (NIT)	Norfolk	100 +	D/T/L/P	Marine terminal operations & cargo handling
Allied Marine Industries, Inc./ Kirby Corporation	Norfolk	100 +	D/T/L/P	Marine towing/tugboat services; marine warehouse/storage
Central Coca-Cola Bottling Company, Inc.	Norfolk	100 +	D/T/L/P	General warehousing & distribution
HMSHost International	Norfolk	100 +	Services	Customized food & beverage programs for airports

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(Non Retail)

Employer Name	City	#	Industry Sector	Product / Service
United States Gypsum Company ( <i>USG</i> )	Norfolk	100 +	Manufacturing	Wallboard & plaster; agricultural gypsum
USAA Insurance Company	Norfolk	100 +	Services	Insurance support center
Autumn Corporation - Norfolk	Norfolk	100 +	Services	Skilled nursing care facility
ArtFX, Inc.	Norfolk	100 +	Manufacturing	Fabricated textile products; auto & apparel trimming
Vanguard Industries East, Inc.	Norfolk	100 +	Manufacturing	Textile military insignia, apparel findings & trimming
Paramount Industrial Companies, Inc.	Norfolk	100 +	Manufacturing	Mattresses & bedsprings; bedpreads/bedsets
Holsum / Flowers Baking Company of Norfolk, LLC	Norfolk	100 +	Manufacturing	Bread, baked goods & related products
Raytheon Technical Services Company LLC	Norfolk	100 +	Services	Electronic systems & equipment; engineering
Lake Taylor Transitional Care Hospital	Norfolk	100 +	Services	Hospital; health care services
Hampton Roads Educational TV Association / WHRO	Norfolk	100 +	Services	TV/radio broadcasting (Public)
BB&T Bank	Norfolk	100 +	FIRE	Commercial banking
BMH Associates, Inc. ( <i>Alion Science &amp; Technology</i> )	Norfolk	100 +	Government / Military	Simulation technology for military training
Honeywell Technology Solutions, Inc.	Norfolk	100 +	Services	Communication networks signal enhancement services
Katoen Natie Norfolk, Inc.	Norfolk	100 +	D/T/L/P	Distribution of plastic pellets
Moran Norfolk	Norfolk	100 +	Services	Marine towing, tugboat & transportation services
Poquoson City	Poquoson	100 +	Government / Military	Municipal government
Virginia International Gateway, Inc. (VIG)	Portsmouth	100 +	D/T/L/P	Marine terminal operations & cargo handling
WAVY Broadcasting, Inc. (TV10/FOX43)	Portsmouth	100 +	Services	Television broadcasting
Lindab USA, Inc.	Portsmouth	100 +	Manufacturing	SPIRO brand products (HVAC & ventilation ductwork)
Beverly Enterprises-Virginia, Inc.	Portsmouth	100 +	Services	Skilled nursing care facility
Epsilon Systems Solutions, Inc.	Portsmouth	100 +	Services	Engineering services for marine & industrial sectors
NeighborCare, Inc.	Portsmouth	100 +	Services	Wholesale pharmaceuticals & druggist sundries
Atlantic Cable & Trench, Inc.	Portsmouth	100 +	Services	Construction of water, sewer and utility lines
Autumn Corporation - Portsmouth	Portsmouth	100 +	Services	Skilled nursing care facility
Portsmouth Redevelopment & Housing Authority	Portsmouth	100 +	Government / Military	City redevelopment & revitalization services

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(Non Retail)

Employer Name	City	#	Industry Sector	Product / Service
Southeastern Public Service Authority (SPSA)	Portsmouth	100 +	D/T/L/P	Refuse-derived electric power production
East Coast Repair & Fabrication, LLC	Portsmouth	100 +	Manufacturing	Shipbuilding & repair
Shared Hospital Services, Inc.	Portsmouth	100 +	Services	Commercial contract laundry & dry cleaning
Virginia International Terminals, Inc. (PMT)	Portsmouth	100 +	D/T/L/P	Marine terminal operations & cargo handling
Smithfield Foods, Inc.	Smithfield	100 +	Manufacturing	Meat processing & packing
Kindred Nansemond Pointe Rehabilitation & Healthcare	Suffolk	100 +	Services	Skilled nursing & rehabilitation center
Nansemond-Suffolk Academy	Suffolk	100 +	Services	Private preparatory school
Friant and Associates	Suffolk	100 +	Manufacturing	Office furniture systems & furniture
Berry Plastics Design Corporation	Suffolk	100 +	Manufacturing	Plastic foam products; loose-fill packaging
Birdsong Peanuts Corporation	Suffolk	100 +	Manufacturing	Wholesale nuts & nut by-products
Lockheed Martin Corporation	Suffolk	100 +	Manufacturing	Aeronautic equipment; missiles; space vehicles; aircraft parts
Lockheed-Martin Services, Inc.	Suffolk	100 +	Services	Government systems services; modeling & simulation
Towne Bank (Customer Center)	Suffolk	100 +	FIRE	Customer service center
Reinhart FoodService, LLC	Suffolk	100 +	D/T/L/P	Food product distribution
Wanchese Fish Company	Suffolk	100 +	D/T/L/P	Fresh or frozen fish/seafood distribution
Amadus Industries, Incorporated	Suffolk	100 +	Manufacturing	Executive, entertainment, luxury & specialty motorcoaches
National Roofing Corporation	Suffolk	100 +	Services	Commercial & industrial roofing (membrane/metal/shingle/specialty)
Vitex Packaging Group	Suffolk	100 +	Manufacturing	Innovative flexible packaging solutions
Autumn Corporation - Suffolk	Suffolk	100 +	Services	Skilled nursing care facility
BASF Corporation (CIBA)	Suffolk	100 +	Manufacturing	Polyacrylamides for water treatment applications
Valkyrie Enterprises LLC	Virginia Beach	100 +	Services	Systems engineering & technical support for the US Navy
Beach Ford	Virginia Beach	100 +	Services	Automotive dealer
AECOM Technology Corporation	Virginia Beach	100 +	Services	Engineering, planning, consulting, & construction management
InMotion Hosting	Virginia Beach	100 +	Services	Website hosting services: technical support
JES Foundation Repair Virginia Beach	Virginia Beach	100 +	Services	Solutions for foundation repair, underpinning & moisture control

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(Non Retail)

Employer Name	City	#	Industry Sector	Product / Service
Armada Hoffler Construction Company	Virginia Beach	100 +	Services	General contracting, construction, design/build
Bay Mechanical, Inc.	Virginia Beach	100 +	Services	General mechanical contractors; plumbing & heating
Hermes Abrasives, Ltd.	Virginia Beach	100 +	Manufacturing	Industrial coated & bonded abrasives products
Pender & Coward, PC	Virginia Beach	100 +	FIRE	Business law firm
Controls Corporation of America	Virginia Beach	100 +	Manufacturing	Industrial pressure valves & regulators; welding
Issues & Answers Network, Inc.	Virginia Beach	100 +	Services	Research/data collection/publishing
Gordon Paper Company, Inc.	Virginia Beach	100 +	Manufacturing	Converted paper products
IMS Gear Virginia, Inc.	Virginia Beach	100 +	Manufacturing	Gears - power tools & automobiles
PAPCO Oil Company, Inc.	Virginia Beach	100 +	D/T/L/P	Petroleum & petroleum products distribution
SKANSKA USA Civil Southeast, Inc.	Virginia Beach	100 +	Services	Heavy civil, marine & industrial construction
Tesoro Corporation	Virginia Beach	100 +	Services	General construction
ALSCO, Inc.	Virginia Beach	100 +	Services	Textile services; uniforms, linens, floor mats, washroom supplies
Grand Furniture Discount Stores, Inc.	Virginia Beach	100 +	D/T/L/P	Furniture, floor coverings & appliances distribution
Accoustical Sheetmetal, Inc. (ASI)	Virginia Beach	100 +	Manufacturing	Sound/weather resistant attenuated enclosures
Dreamlight Activewear, Inc.	Virginia Beach	100 +	Manufacturing	Leotards & activewear for the gymnastics industry
Labels Unlimited, Inc.	Virginia Beach	100 +	Manufacturing	Labels & labeling products
Hoffman Beverage Company, Inc.	Virginia Beach	100 +	D/T/L/P	Beer & ale products distribution
Operation Smile	Virginia Beach	100 +	Services	International health services organization
UNISYS Corporation Technical Services Division	Virginia Beach	100 +	Services	Defense contractor

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