



## Hampton Roads Major Employers -- 100+ Employees (Alpha Listing)

(Non Retail)

Employer Name	City	# Emps	Industry Sector	Product / Service
Huntington Ingalls Industries, Inc. <i>(NN Shipbuilding)</i>	Newport News	24,000	Manufacturing	Shipbuilding & repair
Sentara Healthcare	Norfolk	22,000	Services	Full-service health care network
Virginia Beach City Public Schools	Virginia Beach	10,576	Government / Military	Public schools
Norfolk Naval Shipyard	Portsmouth	8,500	Government / Military	Shipbuilding & repair
Riverside Health System	Newport News	8,000	Services	Full-service health care network
Virginia Beach City	Virginia Beach	7,000	Government / Military	Municipal government
Norfolk City Public Schools	Norfolk	6,527	Government / Military	Public schools
Chesapeake City Public Schools	Chesapeake	5,726	Government / Military	Public schools
Newport News City	Newport News	5,600	Government / Military	Municipal government
Naval Medical Center Portsmouth	Portsmouth	5,400	Government / Military	Hospital; medical practice management; healthcare
Newport News City Public Schools	Newport News	4,600	Government / Military	Public schools
Norfolk City	Norfolk	4,364	Government / Military	Municipal government
NASA Langley Research Center	Hampton	4,000	Government / Military	Aerospace research & technology center
Old Dominion University	Norfolk	3,268	Services	University
The Colonial Williamsburg Foundation	Williamsburg	3,100	Services	Museums/cultural exhibits
Bank of America	Norfolk	3,025	FIRE	Banking & credit card service center
Hampton City Public Schools	Hampton	3,000	Government / Military	Public schools
Portsmouth City Public Schools	Portsmouth	3,000	Government / Military	Public schools
Chesapeake City	Chesapeake	2,893	Government / Military	Municipal government
Chesapeake Regional Medical Center	Chesapeake	2,400	Services	Hospital; health care services
Gold Key / PHR Hotels & Resorts	Virginia Beach	2,400	Services	Developer, owner & operator of hotels/resorts/mixed-use developments
GEICO Direct	Virginia Beach	2,300	FIRE	Insurance sales, service & support center
TE Connectivity, Ltd. <i>(Measurement Specialties; TRW)</i>	Hampton	2,200	Manufacturing	Sensors & sensor-based systems for aerospace applications
Smithfield Packing Company <i>(frmr Gwaltney)</i>	Smithfield	2,100	Manufacturing	Meat processing & packing

Sources: Hoovers, Inc.; InfoGroup@infoUSA.com; Company Data; Localities; VEDP; VEC

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College of William & Mary	Williamsburg	2,067	Services	University
STIHL, Inc.	Virginia Beach	2,067	Manufacturing	Chain saws & outdoor power equipment; power hand tools
BAE Systems Norfolk Ship Repair ( <i>Norshipco</i> )	Norfolk	2,000	Manufacturing	Shipbuilding & repair
Portsmouth City	Portsmouth	2,000	Government / Military	Municipal government
Suffolk City Public Schools	Suffolk	2,000	Government / Military	Public schools
Children's Health System (CHKD)	Norfolk	1,905	Services	Children's hospital; health care services & research
Navy Exchange Service Command ( <i>NEXCOM</i> )	Virginia Beach	1,888	Government / Military	Corporate headquarters & public administration for Navy Exchange
Hampton City	Hampton	1,875	Government / Military	Municipal government
LTD Management Company, LLC	Chesapeake	1,810	Services	Hotel development & management services
Williamsburg/James City County Public Schools	Williamsburg	1,800	Government / Military	Public schools
York County Public Schools	Yorktown	1,750	Government / Military	Public schools
USJFCOM / JTASC	Suffolk	1,578	Government / Military	Computer modeling & simulation
Canon Virginia, Inc.	Newport News	1,500	Manufacturing	Photocopiers; laser jet printers
Eastern Virginia Medical School ( <i>Medical College of VA</i> )	Norfolk	1,500	Services	Schools-Universities & Colleges (private)
Lumber Liquidators	Toano	1,500	Manufacturing	Manufacturing & distribution of hardwood flooring
Wellpoint, Inc. (Amerigroup Corp)	Virginia Beach	1,350	FIRE	Healthcare coverage network services; Medicaid HMO
Bon Secours Hampton Roads Health System	Portsmouth	1,300	Services	Hospitals & health care services
Hall Automotive Group	Virginia Beach	1,300	Services	Automotive dealers
Tidewater Community College (4 campuses)	Norfolk	1,300	Services	Community college system
Capital One ( <i>HSBC</i> )	Chesapeake	1,200	FIRE	Regional processing center for financial services
HSBC, Inc.	Virginia Beach	1,200	FIRE	Regional processing center for financial services
Regent University	Virginia Beach	1,200	Services	University (private)
AAFES Dan Daniel Distribution Center	Newport News	1,100	D/T/L/P	Supplier for Army/Air Force Exchanges
Christopher Newport University	Newport News	1,100	Services	University

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Gloucester County Public Schools	Gloucester	1,100	Government / Military	Public schools
James City County	Williamsburg	1,100	Government / Military	Municipal government
Norfolk State University	Norfolk	1,095	Services	University
Hampton Veteran's Affairs (VA) Medical Center	Hampton	1,071	Government / Military	Health care facility - Veterans
PRA Group, Inc. (Portfolio Recovery Associates)	Norfolk	1,025	Services	Financial recovery services
Christian Broadcasting Network, Inc. (CBN)	Virginia Beach	1,000	Services	Motion picture, video & television production
Hampton Roads Transit (HRT)	Hampton	1,000	D/T/L/P	Local & suburban transportation services; bus routes
Hampton University	Hampton	1,000	Services	University
QVC Suffolk, Inc. (Fulfillment Center)	Suffolk	1,000	D/T/L/P	Product distribution center
Eastern State Hospital	Williamsburg	972	Services	Specialty hospital & health care services
Suffolk City	Suffolk	929	Government / Military	Municipal government
Earl Industries LLC	Portsmouth	900	Manufacturing	Shipbuilding & repair
Maersk Line, Limited	Norfolk	900	Services	Steamship line; military & commercial contract shipping
APAC Customer Services, Inc. (UPS)	Newport News	850	Services	Integrated customer care & acquisition services
Specialty Foods Group, Inc.	Newport News	850	Manufacturing	Processed meats & meat products
Towne Bank	Portsmouth	840	FIRE	Commercial banking
ACS-Xerox/ ExcellerateHRO	Chesapeake	800	Services	National employee benefits administrative service center
Ferguson Enterprises, Inc.	Newport News	800	D/T/L/P	Plumbing, heating, waterworks & piping products
Pilot Media, Inc. / The Virginian-Pilot	Norfolk	800	Services	Print & electronic media
Reliance Staffing Services (Sarach Systems)	Chesapeake	800	Services	Employment supply service
Cox Communications, Inc.	Chesapeake	784	Services	Telecommunications technical support center
IBEX, Inc. (TRG Customer Solutions)	Hampton	750	Services	Customer service center; CRM solutions & technologies
Nextel Communications (Sprint)	Hampton	750	Services	Telecommunications customer service center
AMSEC Corporation	Virginia Beach	700	Manufacturing	Naval architecture & marine engineering; shipbuilding/repair

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Branscome Incorporated	Williamsburg	700	Services	Heavy construction services
Jefferson Laboratory - TJNAF	Newport News	700	Government / Military	Scientific research agency; nuclear laboratory
York County	Yorktown	670	Government / Military	Municipal government
Dollar Tree Stores, Inc.	Chesapeake	660	D/T/L/P	Retail distribution; corporate headquarters location
Great Wolf Lodge	Williamsburg	624	Services	Amusement/theme park/entertainment venue
Wal-Mart Import Distribution Center	Williamsburg	604	D/T/L/P	Retail product import/distribution center
Capital Group Companies ( <i>American Funds Group</i> )	Norfolk	600	FIRE	Financial & investment planning services
Continental Automotive Group (AG) ( <i>Siemens</i> )	Newport News	600	Manufacturing	Motor vehicle parts; fluid power equipment
Dominion Enterprises ( <i>Trader Publishing</i> )	Norfolk	600	Services	Trade publications; online marketing; internet services
General Dynamics Information Technology, Inc. ( <i>Anteon</i> )	Chesapeake	600	Services	Computer-related engineering services; data processing
Checkered Flag Motor Car Company	Virginia Beach	570	Services	Automotive dealers
Unidyne LLC	Norfolk	570	Services	Engineering; government contracting; instruments
Jamestown-Yorktown Foundation, Inc.	Williamsburg	567	Services	Museums/cultural exhibits
Colonna's Shipyard, Inc.	Norfolk	565	Manufacturing	Shipbuilding & repair
Ryla, Inc., An Alorica Company	Norfolk	565	Services	Customer service/technical support center
APAC Customer Services, Inc. (UPS)	Virginia Beach	563	Services	Integrated customer care & acquisition services
LifeNet Health	Virginia Beach	560	Services	Non-profit full-service organ donation agency & tissue bank
Cox Communications, Inc.	Virginia Beach	550	Services	Telecommunications; cable television service
The Daily Press, Inc.	Newport News	550	Services	Newspaper publishing
CMA-CGM America, Inc.	Norfolk	530	D/T/L/P	Logistics; shipping services; port operations
United States Coast Guard Finance Center	Chesapeake	522	FIRE	Financial services/data warehouse for USCG
Target Corporation (Import Warehouse)	Suffolk	521	D/T/L/P	Retail product distribution center
Anheuser-Busch InBev	Williamsburg	508	Manufacturing	Brewery; beer products & malt beverages
Canon Information Technology Services, Inc.	Chesapeake	500	Services	Technical support center for Canon products

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Computer Sciences Corporation (CSC)	Hampton	500	Services	Computer facilities management services
ECPI College of Technology	Virginia Beach	500	Services	Business, IT, health sciences & culinary education
FHC Health Systems ( <i>Value Options Inc.</i> )	Norfolk	500	Services	Health care provider support/health insurance
First Data Resources, Inc.	Chesapeake	500	Services	Card processing data center
J. K. Hill & Associates, Inc.	Virginia Beach	500	Services	Support services for aerospace, aviation & logistics
Liebherr Mining Equipment Co. ( <i>Liebherr-America, Inc.</i> )	Newport News	500	Manufacturing	Heavy equipment (excavators, dozers, loaders)
MAP Communications, Inc.	Chesapeake	500	Services	Service/support/data center; telephone answering services
Raytheon Technical Services Company ( <i>NSANW Annex</i> )	Chesapeake	500	Manufacturing	Search & navigation equipment; aerospace
SYSCO Food Services of Hampton Roads	Suffolk	500	D/T/L/P	Food services distribution
The Penrod Company	Virginia Beach	500	D/T/L/P	Wood, metal & PVC products for construction
The Pines Residential Treatment Center	Portsmouth	500	Services	Behavioral health programs; inpatient psychiatric services
United Parcel Service	Virginia Beach	500	Services	Small parcel shipping services
Virginia Institute of Marine Science (VIMS)	Gloucester	500	Services	Marine sciences research; colleges & universities
Wellpoint, Inc. (Amerigroup Corp)	Norfolk	500	FIRE	Healthcare coverage network services; Medicaid HMO
Isle of Wight County	Isle of Wight	470	Government / Military	Municipal government
Science & Technology Corporation	Hampton	462	Services	Aerospace engineering & high-technology services
Securitas Security Services USA, Inc.	Virginia Beach	457	Services	Armed & unarmed security guard services
Centurum, Inc.	Chesapeake	450	Services	Telecom, IT & satellite systems & equipment engineering/installation
Givens, Inc.	Chesapeake	450	D/T/L/P	Distribution; warehousing; trucking; logistics
Kingsmill Resort & Spa, Inc.	Williamsburg	450	Services	Resort/hotel management; real estate services
Southampton County Public Schools	Courtland	450	Government / Military	Public schools
Verizon Communications, Inc.	Newport News	450	Services	Telecommunications services
Franklin Hospital Corp / Southampton Mem Hospital	Franklin	440	Services	Hospital; health care services
AVIS / Budget Group	Virginia Beach	420	Services	Rental car bill processing, claims & customer accounts

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Expert Global Solutions, Inc. <i>(NCO Financial/APAC)</i>	Virginia Beach	420	Services	BPO services for pharmaceutical & financial customers
Faneuil, Inc.	Hampton	420	Services	BPO services for government & commercial group contract servicing
Alcoa-Howmet, Hampton	Hampton	400	Manufacturing	Aerospace structural components; cast turbine airfoils
Dominion Virginia Power	Norfolk	400	D/T/L/P	Public utility (electric power generation)
Electronic Systems, Inc. <i>(ESi)</i>	Virginia Beach	400	Services	IT related products/services/support; training & sales
General Foam Plastics Corporation	Norfolk	400	Manufacturing	Christmas trees & wreaths; plastic coolers; ice chests
Langley Federal Credit Union	Newport News	400	FIRE	Banking & credit union services
Metro Machine Corporation	Norfolk	400	Manufacturing	Shipbuilding & repair
Q.E.D. Systems, Inc.	Virginia Beach	400	Services	Marine engineering & technical services; shipbuilding
S. B. Ballard Construction Company	Virginia Beach	400	Services	Construction & design services; concrete work
Thomas Nelson Community College	Hampton	400	Services	Community college system
Uniform Support Center <i>(NEXCOM)</i>	Norfolk	400	Government / Military	Navy & Marine Corps uniforms & merchandise
L-3 Communications Corporation	Norfolk	382	Services	Engineering services; electronic device design
United States Fifth District Coast Guard Command	Portsmouth	379	Government / Military	District Five Command Center (US East Coast administration)
Norfolk Southern Corporation	Norfolk	376	D/T/L/P	Railroads
Tecnico Corporation	Chesapeake	375	Manufacturing	Shipbuilding & repair
AVID Medical, Inc.	Toano	355	Manufacturing	Disposable surgical supplies/procedure trays
Gloucester County	Gloucester	352	Government / Military	Municipal government
ADS Tactical, Inc.	Virginia Beach	350	D/T/L/P	Distribution of military goods; government/defense contracting
Allied Technology Group Incorporated	Virginia Beach	350	Services	Information technology support services
AMSEC LLC / SAIC	Virginia Beach	350	Services	Defense, research & engineering consulting
Cegedim-Dendrite International	Chesapeake	350	Services	Technical support for pharmaceutical industry
G4S-Wackenhut Corporation	Virginia Beach	350	Services	Security services & technology solutions
Hampton Roads Mechanical Contractors, Inc.	Chesapeake	350	Services	HVAC; plumbing, heating & AC contracting services

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Lifetouch National School Studios, Inc.	Chesapeake	350	Services	School photography processing plant
M & G Electronics Corporation	Virginia Beach	350	Manufacturing	Cable assemblies/wiring harness sets
Smith & Keene Electric Services, Inc.	Chesapeake	350	Services	Electrical, HVAC & plumbing contractor
TFC Recycling	Chesapeake	350	Services	Recycling & waste management services
Unilever /Lipton, Incorporated	Suffolk	350	Manufacturing	Blended tea & teabags
Warwick Plumbing & Heating, Inc.	Newport News	350	Services	Plumbing/heating contractor
LoanCare Servicing, Inc.	Virginia Beach	348	Services	Customer service/technical support center
Architectural Graphics, Incorporated (AGI)	Virginia Beach	340	Services	Architectural interior & exterior sign systems, imaging & installation
Kraft / Heinz Company - Planter's Peanuts, Inc.	Suffolk	340	Manufacturing	Peanut & peanut product processing
Oceaneering International, Inc.	Chesapeake	340	Manufacturing	Aerospace equipment & engineering services
CDI Marine Company	Portsmouth	330	Services	Naval architecture & marine engineering services
Virginia Natural Gas, Inc. (AGL Resources)	Norfolk	330	D/T/L/P	Utilities - gas companies
Williamsburg Landing, Inc.	Williamsburg	320	Services	Retirement home/skilled nursing care facility
CINTAS Corporation ( <i>Bardusch Corp</i> )	Portsmouth	318	Services	Uniform & linen supply services; industrial laundry
Franklin City Public Schools	Franklin	302	Government / Military	Public schools
Canon Environmental Technologies, Inc. (CETI)	Gloucester	300	Manufacturing	Printer toner cartridge recycling facility
Clark-Nexsen Architecture & Engineering Group	Norfolk	300	Services	Engineering & architectural design services
Federal Insurance Company ( <i>dba Chubb &amp; Son</i> )	Chesapeake	300	FIRE	Insurance agents, brokers & services
Kantar Media Group, Inc. ( <i>TNS Media</i> )	Chesapeake	300	Services	Data collection; marketing & advertising intelligence
Massimo Zanetti Beverage USA ( <i>Hdqtrs</i> )	Portsmouth	300	D/T/L/P	Ground roasted coffee distribution
NCS Pearson, Inc.	Virginia Beach	300	Services	Educational support services
Poquoson City Public Schools	Poquoson	300	Government / Military	Public schools
QVC Chesapeake, Inc.	Chesapeake	300	Services	Customer service / order processing center
Old Point Financial Corporation	Hampton	298	FIRE	Commercial banking

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Triumph Allied Aerospace Systems	Newport News	290	Manufacturing	Aerospace hardware & prototype ground & flight systems
Atlantic Dominion Distributors	Virginia Beach	283	D/T/L/P	Wholesale distribution-tobacco products & confections
Virginia Health Services, Inc.	Newport News	283	Services	Skilled nursing care facility management services
C. Lloyd Johnson Company, Inc.	Norfolk	280	D/T/L/P	Wholesale goods distributor for military markets
VT Group, Inc. / Integrated Solutions Headquarters	Virginia Beach	280	Services	Defense contractor; electronics & communications systems
Lakeview Medical Center	Suffolk	270	Services	Medical practice management & services; healthcare
Arc Electric, Incorporated	Chesapeake	266	Services	Industrial & commercial electrical contractor
Volvo Penta of the Americas LLC	Chesapeake	265	Manufacturing	Production of marine engines & transmissions; marketing
PRA Group, Inc. (Portfolio Recovery Associates)	Hampton	260	Services	Financial recovery services
DAMCO Distribution Services / HUDD Transportation	Chesapeake	255	D/T/L/P	Logistics support - distribution/warehouse/packaging/transport
AAA of Tidewater Virginia	Virginia Beach	252	Services	Auto club & travel agency services
The Breeden Company, Inc.	Virginia Beach	252	Services	Real estate development & construction
W. M. Jordan Company	Newport News	252	Services	General contractors
Capital Group Companies ( <i>American Funds Group</i> )	Chesapeake	250	FIRE	Financial & investment planning services
Century Concrete, Inc.	Virginia Beach	250	Services	Highway, street & bridge construction
Coastal Masonry, Inc.	Chesapeake	250	Services	Masonry contractor - commercial & industrial
Cox Communications, Inc.	Newport News	250	Services	Telecommunications; cable television service
Hampton Roads Sanitation District ( <i>HRSD</i> )	Virginia Beach	250	Services	Wastewater treatment, sewerage & related services
Mid-Atlantic Regional Calibration & Materials Test Labs	Norfolk	250	Government / Military	Shipbuilding materials testing laboratories
Mid-Eastern Builders, Inc.	Chesapeake	242	Services	General contractor; construction & design services
GSTEK, Inc.	Chesapeake	241	Services	Engineering services; telecommunications design
AvalonBay Communities, Inc.	Virginia Beach	235	Services	Customer care center (shared accounting & resident services)
Kaufman & Canoles, PC	Norfolk	235	Services	Attorneys
Aetna Insulated Wire, Inc.	Virginia Beach	230	Manufacturing	Nonferrous wire & fabricated wire products; specialty cables

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Massimo Zanetti Beverage USA ( <i>Manufacturing</i> )	Suffolk	227	Manufacturing	Liquid coffee; roasted coffee
Charles Barker Toyota Scion	Virginia Beach	225	Services	Automotive dealers
London Bridge Trading Company, Ltd.	Virginia Beach	225	Services	Military/commercial law enforcement products
Noland Company ( <i>WinWholesale</i> )	Newport News	224	D/T/L/P	Plumbing fixtures/supplies
DOMA Technologies LLC	Virginia Beach	223	Services	Government contracting services
Ball Metal Corporation - <i>Metal Beverage Packaging</i>	Williamsburg	220	Manufacturing	Metal beverage cans; extruded aluminum products
Catalina Cylinders-East (Cliff Impact Division)	Hampton	220	Manufacturing	High-and-low pressure aluminum cylinders; technical impact forgings
Plasser American Corporation	Chesapeake	220	Manufacturing	Railroad track maintenance machinery
Sumitomo Machinery Corporation of America	Chesapeake	220	Manufacturing	Industrial gears & speed reducers
United Parcel Service	Newport News	220	D/T/L/P	Parcel shipping / tracking / delivery
Virginia Wesleyan College	Norfolk	220	Services	College
California Cartage Company, Inc. (Cal Cartage)	Suffolk	218	D/T/L/P	3PL services & distribution for Target import warehouse
Raytheon Technical Services Company ( <i>ROTHR</i> )	Hampton	218	Services	Electronic systems & equipment
Minton & Roberson, Inc.	Chesapeake	216	Services	Contracting; construction & design services; sheet metal
PROSOFT (Professional Software Engineering, Inc.)	Virginia Beach	210	Services	Technical computer services
S. L. Nusbaum Realty Co.	Norfolk	207	Services	Commercial real estate brokerage
Raytheon Technical Services Company LLC	Norfolk	205	Services	Electronic systems & equipment; engineering
ADVEX Corporation	Hampton	200	Manufacturing	Precision machining/metal fabrication for aerospace & marine
CACI, Inc.	Chesapeake	200	Services	Research center; systems engineering; IT services
Chugach Support Services, Inc. (USN)	Portsmouth	200	Services	Government contracting services (maintenance & logistics)
Coastal Training Technologies Corporation	Virginia Beach	200	Services	Video production services; computer software & supplies
Deerfield Correctional Center	Capron	200	Government / Military	Correctional institution
Direct Home Health Care	Portsmouth	200	Services	Home health care services
DuPont Sustainable Solutions	Virginia Beach	200	Services	Video & digital training technologies

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E. L. Hamm & Associates, Inc.	Virginia Beach	200	Services	Engineering & management consultants
Eurpac Warehouse Sales, Inc.	Virginia Beach	200	D/T/L/P	Distribution & management services for military products
Family Care Senior Solutions, Inc.	Portsmouth	200	Services	Healthcare & home services for independent living
Franklin City	Franklin	200	Government / Military	Municipal government
Frito-Lay, Inc.	Chesapeake	200	D/T/L/P	Distribution of salty snacks
Kalman & Company, Inc.	Virginia Beach	200	Services	Business & analytical services for government & commercial sectors
Keystone Newport News LLC	Newport News	200	Services	Behavioral healthcare programs & services
Marva Maid Dairy	Newport News	200	Manufacturing	Milk & dairy products
Northrop Grumman Information Services	Virginia Beach	200	Services	Computer systems engineering, services & support
Owens-Illinois Brockway Glass Container, Inc.	Toano	200	Manufacturing	Glass containers/bottles
Pepsi-Cola Metropolitan Bottling Group, Inc.	Newport News	200	Manufacturing	Soft drink bottling; bottle production
Seaworld Parks & Entertainment ( <i>Busch Gardens</i> )	Williamsburg	200	Services	Amusement/theme park ( <i>Note: 4,000 seasonal employees</i> )
Zim Integrated Shipping Services Ltd.	Norfolk	200	D/T/L/P	Shipping company; freight transportation arrangement
WTKR-TV ( <i>CBS</i> )	Norfolk	195	Services	Television broadcasting
FlowServe Corporation	Chesapeake	194	Manufacturing	Hydraulic power pumps; pumping equipment
Valkyrie Enterprises LLC	Virginia Beach	193	Services	Systems engineering & technical support for the US Navy
Kindred Nansemond Pointe Rehabilitation & Healthcare	Suffolk	190	Services	Skilled nursing & rehabilitation center
Lyon Shipyard, Inc.	Norfolk	190	Manufacturing	Shipbuilding & repair
The Hipage Company, Inc.	Norfolk	190	Services	Intermodal freight & brokerage solutions; international trade
Williamsburg City	Williamsburg	188	Government / Military	Municipal government
Computer Sciences Corporation (CSC)	Hampton	180	Services	Computer systems design consultants
New York Times Shared Services Center	Norfolk	180	Services	Financial services & payroll support center
Norfolk Dredging Company	Chesapeake	180	Services	Hydraulic & clamshell dredging services
ABNB Federal Credit Union	Chesapeake	175	Services	Federal credit union

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AudioVox	Chesapeake	175	D/T/L/P	Electronic automotive accessories
Kempsville Building Materials, Inc.	Chesapeake	175	D/T/L/P	Building materials & supplies
Watson Electrical Construction Company LLC	Chesapeake	175	Services	Electrical contractor; HVAC
BAE Systems North America Technology Solutions, Inc.	Chesapeake	171	Services	Defense contractor; aerospace/communications/security
Beach Ford	Virginia Beach	170	Services	Automotive dealer
Virginia Health Services, Inc.	Gloucester	170	Services	Skilled nursing care facility
Nansemond-Suffolk Academy	Suffolk	168	Services	Private preparatory school
Friant and Associates	Suffolk	166	Manufacturing	Office furniture systems & furniture
BAUER Compressors, Inc.	Norfolk	165	Manufacturing	Rotary screw & oil-free industrial breathing air compressors
Valeo Hampton	Hampton	165	D/T/L/P	Transmission housings & clutches
WVEC-TV (ABC)	Norfolk	163	Services	Television broadcasting
Paul D. Camp Community College	Franklin	161	Services	Community college system
Associated Distributors LLC	Chesapeake	160	D/T/L/P	Wines, beers, distilled spirits, bar supplies
Galberry Corporation, Inc. (VICO Construction)	Chesapeake	160	Services	Commercial real estate development; construction contracting
Smithfield Foods, Inc.	Smithfield	160	Manufacturing	Meat processing & packing
Tri-Cities Beverage Corporation	Newport News	160	D/T/L/P	Alcoholic beverages; beer & ale
Virginia International Gateway, Inc. (VIG)	Portsmouth	160	D/T/L/P	Marine terminal operations & cargo handling
Virginia Natural Gas, Inc. (AGL Resources)	Newport News	160	D/T/L/P	Utilities - gas companies
WAVY Broadcasting, Inc. (TV10/FOX43)	Portsmouth	160	Services	Television broadcasting
Contractors Paving & Hauling Company, Inc.	Norfolk	158	Services	Highway/street construction; asphalt mixtures & concrete
Delta-T Corporation	Williamsburg	157	Services	Bioethanol technology
AECOM Technology Corporation	Virginia Beach	155	Services	Engineering, planning, consulting, & construction management
Berry Plastics Design Corporation	Suffolk	155	Manufacturing	Plastic foam products; loose-fill packaging
Damuth Services, Inc. (Trane)	Chesapeake	155	Services	Heating, air conditioning & control systems

Sources: Hoovers, Inc.; InfoGroup@infoUSA.com; Company Data; Localities; VEDP; VEC

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## Hampton Roads Major Employers -- 100+ Employees (Alpha Listing)

(Non Retail)

Employer Name	City	# Emps	Industry Sector	Product / Service
InMotion Hosting	Virginia Beach	155	Services	Website hosting services; technical support
Pepsi-Cola Metropolitan Bottling Group, Inc.	Norfolk	155	Manufacturing	Soft drink bottling; bottle production
Virginia International Terminals, Inc. (NIT)	Norfolk	152	D/T/L/P	Marine terminal operations & cargo handling
American GFM Corporation	Chesapeake	151	Manufacturing	Machine tools (forging, crank shaft, milling)
Allied Marine Industries, Inc./ Kirby Corporation	Norfolk	150	D/T/L/P	Marine towing/tugboat services; marine warehouse/storage
Bay Electric Company, Inc.	Newport News	150	Services	Electrical contracting services
Birdsong Peanuts Corporation	Suffolk	150	Manufacturing	Wholesale nuts & nut by-products
BT Conferencing, Inc.	Chesapeake	150	Services	Telecommunications & conferencing
Central Coca-Cola Bottling Company, Inc.	Norfolk	150	D/T/L/P	General warehousing & distribution
Chesbay Distributing Company, Inc.	Chesapeake	150	D/T/L/P	Bottling & distribution of beer & ale products
CSX Transportation, Inc.	Newport News	150	D/T/L/P	Railroad line-haul operator
HMSHost International	Norfolk	150	Services	Customized food & beverage programs for airports
JES Foundation Repair Virginia Beach	Virginia Beach	150	Services	Solutions for foundation repair, underpinning & moisture control
Lockheed Martin Corporation	Suffolk	150	Manufacturing	Aeronautic equipment; missiles; space vehicles; aircraft parts
Lockheed-Martin Services, Inc.	Suffolk	150	Services	Government systems services; modeling & simulation
Southampton County	Courtland	150	Government / Military	Municipal government
Sprinkle Masonry Incorporated	Chesapeake	150	Services	Masonry subcontractor
Swisslog Logistics, Inc.	Newport News	150	Services	Industrial automation systems; robotics; conveyors
The Farley Center at Williamsburg Place	Williamsburg	150	Services	Healthcare services/addiction treatment & recovery
Towne Bank (Customer Center)	Suffolk	150	FIRE	Customer service center
United States Gypsum Company (USG)	Norfolk	150	Manufacturing	Wallboard & plaster; agricultural gypsum
White's Nursery & Greenhouses, Inc.	Chesapeake	150	Services	Ornamental nursery & horticulture products
Wyle Laboratories, Inc.	Hampton	150	Services	Technical & scientific research support services
Laboratory Corporation of America	Chesapeake	149	Services	Medical laboratory; testing & research services

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(Non Retail)

Employer Name	City	# Emps	Industry Sector	Product / Service
Craft Machine Works, Inc.	Hampton	148	Manufacturing	Structural metal fabrication
USAA Insurance Company	Norfolk	148	Services	Insurance support center
Wythe Will Tzetzto, LLC	Toano	148	D/T/L/P	Distribution of chocolate, candy & confections
MedSystems Associates, LP	Chesapeake	145	Services	Medical billing service; medical practice mgmt
Spectrum Communications, Inc.	Newport News	145	Services	Information systems technology & services for government
Yupo Corporation America	Chesapeake	145	Manufacturing	Synthetic paper
Armada Hoffer Construction Company	Virginia Beach	143	Services	General contracting, construction, design/build
Bay Mechanical, Inc.	Virginia Beach	140	Services	General mechanical contractors; plumbing & heating
Virginia Beach Industries ( <i>General Foam Plastics</i> )	Virginia Beach	140	Manufacturing	Artificial Christmas trees, wreaths & greenery
Hermes Abrasives, Ltd.	Virginia Beach	138	Manufacturing	Industrial coated & bonded abrasives products
Pender & Coward, PC	Virginia Beach	138	FIRE	Business law firm
Reinhart FoodService, LLC ( <i>Supreme Foods, Inc.</i> )	Suffolk	137	D/T/L/P	Food product distribution
Heard Concrete Construction Corporation	Chesapeake	135	Services	Concrete contractor - commercial & industrial
Mitsubishi Kagaku Imaging Corporation	Chesapeake	135	Manufacturing	Imaging components for copiers, printers & fax machines
Hercules, Inc.	Courtland	134	Manufacturing	Plastic materials & resins; inorganic acids
High Liner Foods, Inc. ( <i>Icelandic USA</i> )	Newport News	133	Manufacturing	Frozen seafood products
Virginia International Terminals, Inc. (NNIT)	Newport News	133	D/T/L/P	Marine terminal operations & cargo handling
Analytical Services & Materials, Inc.	Hampton	130	Services	Technical & research engineering services
Autumn Corporation - Norfolk	Norfolk	130	Services	Skilled nursing care facility
Controls Corporation of America	Virginia Beach	130	Manufacturing	Industrial pressure valves & regulators; welding
Electric Motor & Contracting Company, Inc.	Chesapeake	130	Manufacturing	Electric motors & generators; relays & industrial controls
Issues & Answers Network, Inc.	Virginia Beach	130	Services	Research/data collection/publishing
Lindab USA, Inc.	Portsmouth	130	Manufacturing	SPIRO brand products (HVAC & ventilation ductwork)
Lockheed-Martin Integrated Services	Chesapeake	130	Services	Government systems services

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(Non Retail)

Employer Name	City	# Emps	Industry Sector	Product / Service
Precon Construction Company	Chesapeake	130	Services	Utility construction & site development
Southern Atlantic Label Company, Inc. ( <i>York Label</i> )	Chesapeake	130	Manufacturing	Identification items; lithographed decals; labels
Wanchese Fish Company / Suffolk Cold Storage	Suffolk	130	D/T/L/P	Fresh or frozen fish/seafood distribution
ArtFX, Inc.	Norfolk	125	Manufacturing	Fabricated textile products; auto & apparel trimming
Beverly Enterprises-Virginia, Inc. ( <i>dba Beverly Manor</i> )	Portsmouth	125	Services	Skilled nursing care facility
Epsilon Systems Solutions, Inc.	Portsmouth	125	Services	Engineering services for marine & industrial sectors
Gordon Paper Company, Inc.	Virginia Beach	125	Manufacturing	Converted paper products
L. E. Ballance Electrical Service, Inc.	Chesapeake	125	Services	Electrical contractor
NeighborCare, Inc.	Portsmouth	125	Services	Wholesale pharmaceuticals & druggist sundries
Southeastern Virginia Training Center	Chesapeake	125	Services	Job training & related services; public health programs
Vanguard Industries East, Inc.	Norfolk	125	Manufacturing	Textile military insignia, apparel findings & trimming
Paramount Industrial Companies, Inc.	Norfolk	123	Manufacturing	Mattresses & bedsprings; bedreads/bedsets
Amadus Industries, Incorporated	Suffolk	120	Manufacturing	Executive, entertainment, luxury & specialty motorcoaches
Atlantic Cable & Trench, Inc.	Portsmouth	120	Services	Construction of water, sewer and utility lines
Autumn Corporation - Portsmouth	Portsmouth	120	Services	Skilled nursing care facility
IMS Gear Virginia, Inc.	Virginia Beach	120	Manufacturing	Gears - power tools & automobiles
McLean Contracting Company	Chesapeake	120	Services	Industrial & marine construction; bridges/piers/bulkheads
PAPCO Oil Company, Inc.	Virginia Beach	120	D/T/L/P	Petroleum & petroleum products distribution
Poquoson City	Poquoson	120	Government / Military	Municipal government
SKANSKA USA Civil Southeast, Inc.	Virginia Beach	120	Services	Heavy civil, marine & industrial construction
Portsmouth Redevelopment & Housing Authority	Portsmouth	119	Government / Military	City redevelopment & revitalization services
SERCO, Inc.	Chesapeake	118	Services	Engineering & IT consulting services; government contracting
C & F Financial Corporation	Toano	115	FIRE	Financial operations center
Holsum / Flowers Baking Company of Norfolk, LLC	Norfolk	115	Manufacturing	Bread, baked goods & related products

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(Non Retail)

Employer Name	City	# Emps	Industry Sector	Product / Service
National Roofing Corporation	Suffolk	115	Services	Commercial & industrial roofing (membrane/metal/shingle/specialty)
Stantec Consulting Services, Inc.	Williamsburg	115	Services	Environmental design & engineering consulting services
Usui International Virginia Plant	Chesapeake	115	Manufacturing	Fuel injection tubes for diesel engines; fuel lines; fans
Vitex Packaging Group	Suffolk	115	Manufacturing	Innovative flexible packaging solutions
Tesoro Corporation	Virginia Beach	113	Services	General construction
ALSCO, Inc.	Virginia Beach	112	Services	Textile services; uniforms, linens, floor mats, washroom supplies
BECO Construction, Incorporated	Chesapeake	110	Services	Single-family home & commercial construction
Contemporary Cybernetics Group, Inc.	Yorktown	110	D/T/L/P	Computer & office equipment distribution
Grand Furniture Discount Stores, Inc.	Virginia Beach	110	D/T/L/P	Furniture, floor coverings & appliances distribution
Higgerson & Buchanan, Inc.	Chesapeake	110	Services	Highway/street construction; asphalt mixtures & concrete
Kinyo Virginia, Inc.	Newport News	110	Manufacturing	Rubber printing rollers & blankets
Main Industries, Inc.	Hampton	110	Services	Surface preparation & coating services to Navy & industrial customers
Newport News Baptist Retirement Community, Inc.	Newport News	110	Services	Retirement home/skilled nursing care facility
Lake Taylor Transitional Care Hospital	Norfolk	109	Services	Hospital; health care services
Dominion Virginia Power (Yorktown)	Yorktown	108	D/T/L/P	Public utility (electric power generation)
Accoustical Sheetmetal, Inc. (ASI)	Virginia Beach	105	Manufacturing	Sound/weather resistant attenuated enclosures
Autumn Corporation - Suffolk	Suffolk	105	Services	Skilled nursing care facility
Dreamlight Activewear, Inc.	Virginia Beach	105	Manufacturing	Leotards & activewear for the gymnastics industry
Labels Unlimited, Inc.	Virginia Beach	105	Manufacturing	Labels & labeling products
Panasonic Technical Support Center	Chesapeake	105	Services	Tech support center for Panasonic/Quasar/Technics products
Southeastern Public Service Authority (SPSA)	Portsmouth	105	D/T/L/P	Refuse-derived electric power production
Hampton Roads Educational TV Association / WHRO	Norfolk	103	Services	TV/radio broadcasting (Public)
Consulate Health Care of Windsor, LLC	Isle of Wight	103	Services	Nursing & residential care facilities
Consumer Portfolio Services	Chesapeake	101	FIRE	Financial services support

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(Non Retail)

Employer Name	City	# Emps	Industry Sector	Product / Service
Autumn Corporation - Chesapeake	Chesapeake	100	Services	Skilled nursing care facility
BASF Corporation (CIBA)	Suffolk	100	Manufacturing	Polyacrylamides for water treatment applications
BB&T Bank	Norfolk	100	FIRE	Commercial banking
BMH Associates, Inc. (Alion Science & Technology)	Norfolk	100	Government / Military	Simulation technology for military training
Casey's Seafood, Inc.	Newport News	100	D/T/L/P	Fresh or frozen fish/seafood distribution
Cost Plus World Market Distribution Center	Windsor	100	D/T/L/P	General merchandise distribution
East Coast Repair & Fabrication, LLC	Portsmouth	100	Manufacturing	Shipbuilding & repair
Graham & Rollins, Inc. (Crabs2You)	Hampton	100	Manufacturing	Crabmeat & seafood processing
Henderson Incorporated	Williamsburg	100	Services	Non-residential building construction; general contractor
Hoffman Beverage Company, Inc.	Virginia Beach	100	D/T/L/P	Beer & ale products distribution
Honeywell Technology Solutions, Inc.	Norfolk	100	Services	Communication networks signal enhancement services
Katoen Natie Norfolk, Inc.	Norfolk	100	D/T/L/P	Distribution of plastic pellets
Liberty-Source PBC	Hampton	100	Services	Finance, accounting, human resources & customer support
Lockheed-Martin Integrated Systems, Inc.	Chesapeake	100	Manufacturing	Advanced technology products; search & navigation equipment
Lockheed-Martin Integrated Technology, LLC	Chesapeake	100	Manufacturing	Aerospace products & parts
M. Price Distributing Company	Hampton	100	D/T/L/P	Anheuser-Busch beverage products
Maida Development Company	Hampton	100	Manufacturing	Electronic machinery components
Moran Norfolk	Norfolk	100	Services	Marine towing, tugboat & transportation services
Narricot Industries LLC	Boykins	100	Manufacturing	Narrow fabric mill - seat belt webbing
Operation Smile	Virginia Beach	100	Services	International health services organization
Service Metal Fabricators, Inc.	Williamsburg	100	Manufacturing	Sheet metal work
Shared Hospital Services, Inc.	Portsmouth	100	Services	Commercial contract laundry & dry cleaning
Solo Incorporated	Newport News	100	Manufacturing	Agricultural spraying equipment' industrial machinery
Tempus Jets	Newport News	100	Services	Aviation; luxury charter jets

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(Non Retail)

Employer Name	City	# Emps	Industry Sector	Product / Service
UNISYS Corporation Technical Services Division	Virginia Beach	100	Services	Defense contractor
Virginia International Terminals, Inc. (PMT)	Portsmouth	100	D/T/L/P	Marine terminal operations & cargo handling
Williamsburg Foods, Inc.	Toano	100	D/T/L/P	Wholesale farm products & raw materials
Wolf Contractors, Inc.	Newport News	100	Services	Excavation contractor; water/sewer/utility construction

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